Dear Students, Parents, Alumni, Donors, Faculty and Members of the Community who care about the University of San Diego,

Our future depends on our young learning within an environment that supports individualism, optimism, and freedom of thought, teaching students how to think for themselves not what to believe. No culture that restricts freedom of inquiry has continued to advance.

The moral and intellectual climate at most colleges and universities in the United States has become dominated by movements that attack the foundational notion of education—which requires **freedom** to engage in intellectual debate without fear of censorship or retaliation **and encourages diversity of thought** in pursuit of the truth. But the pervasive influence of identity politics and cancel culture leading to campus monoculture and group think is closing the door to freedom of thought—and most recently, critical race theory which casts everyone in inescapable, rigid roles of "victim" or "oppressor" has exploded nationwide.

The University of San Diego is no exception to this one-mind movement. This brief tweet speaks for itself: <u>The University of San Diego administrators are auditing white students to point out their</u> <u>"whiteness"</u>, <u>"white privilege"</u>, and <u>"white racial ignorance"</u>.

Attached is the report, *"The Woke Takeover at the University of San Diego"*, a snapshot that reveals the current, sweeping structural and cultural changes now in place and those planned for the near future, designed to "educate", and shape the minds of students in a particular direction.

Please take the time to read and digest the genesis and rational for this woke overhaul to determine for yourself if this is what you want, what you are paying for. All the data and information within it was pulled from publicly available documents. All summarized documents are footnoted and where they are linked to the full documents. Pay particular attention to the **Anti-Racism Task Force** and its resulting **Horizon Project.** 

<u>Alumni and Donors Unite</u>, an "action tank" committed to restoring academic freedom, in higher education commissioned this deep dive look into the who, how, what, where, when of the transformation of USD, this Woke Takeover.

**Phase One** is generating the report and getting informed. **Please disseminate the report with this email widely.** Talk to your colleagues, fellow students, alumni, other parents, donors and faculty to share and discuss your thoughts.

**Phase Two** involve planning action. Change will not come from inside academia, as they built the new structure. So, it is incumbent upon the outside forces—the customers of higher education and society at large to act, **to leverage their significant power and financial influence and speak up loudly and effectively, to be heard and force change.** Many want to do something, but what to do? there is power and courage in numbers!

This phase will require more secure communication and web tools, which ADU will be developing *with you*, as you start to self-organize and build action plans that reflect your concerns. We will share our experience and contacts and incorporate ideas for change into effective solutions.

**Phase Three** is the execution of the organized and unified action plans—applying all the levers of power where changes can be made—at the Administration and Trustee level.

While we are starting with USD, our model can be replicated and used at any other school, answering a vast unmet need throughout higher ed in America.

Take in the report and look at the reasonable Next Steps. Nothing will change unless there is unified action. **Contact us and lean in to reclaim freedom** of thought and open inquiry and restore an institution that is deviating from its mission.

Kind regards,

My signature (and include yours?)